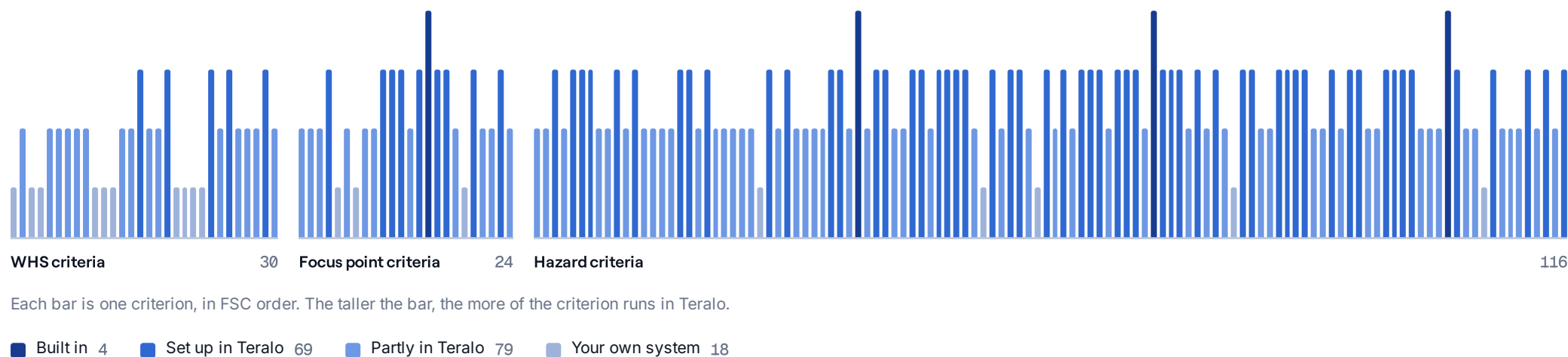


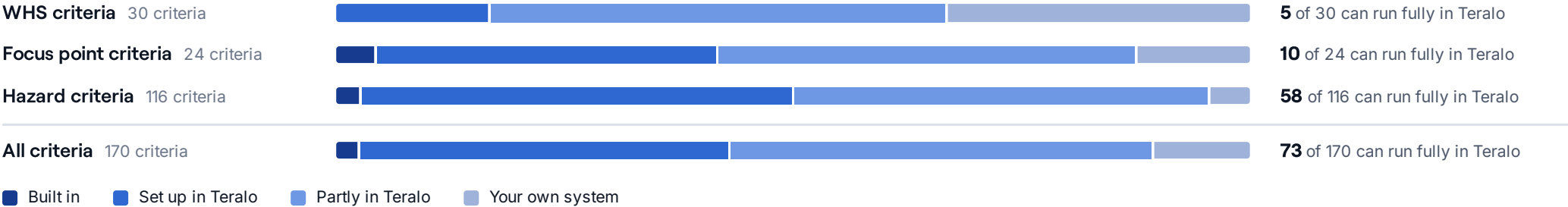
FSC audit criteria, mapped to Teralo

All 170 criteria in the FSC Audit Criteria Guidelines, with the Teralo tools that run and record each one, how they're used, and what stays in your own WHS system.



73 of 170 FSC criteria can run fully in Teralo

A further 79 are partly covered and 18 stay in your own system for now. FSC audits a documented process and its implementation for every criterion, so each row names the Teralo records an auditor can sample.



The prompt that makes it happen

FSC's glossary says a system ensures a task when a prompt or requirement makes sure it is completed and recorded the same way on every site. Teralo's required fields, checklists, review workflows and service reminders are those prompts.

The records auditors sample

Auditors test each process against records from your projects. Inductions, signed SWMS, permits, inspections, corrective actions and investigations are kept in Teralo as dated records showing who did what.

One setup across projects

Permit, SWMS, incident, observation, equipment and licence types are set once for your company and shared by every project. Inspection and workflow templates are copied into each new project, so later company changes need applying to projects already under way.

Built in from the start

FP4.4	One induction for every worker	H12.2	Electrical isolation and lockout
H6.2	Confined space entry permits	H16.10	Mobile plant maintenance

...the application of the criteria allows for tailored compliance methods that suit your organisational structure, resources, and technological capabilities. For instance, while some companies may choose to utilise online WHS management systems or software platforms for compliance management, smaller companies may find manual documentation more suitable for their business.

WHS Accreditation Scheme Audit Criteria: Residential Builders' Guide

What stays in your own system

- Risk registers and your risk matrix, at company and project level, including safety in design.
- A legal register, and reviews when legislation changes.
- Health monitoring, exposure measurement and critical incident support.
- A training matrix by role, verification of competency, and training records for staff who aren't inducted on site.
- WHS objectives and targets, notifiable incident classification, injury frequency rates, and sign-off of the WHS management plan.
- Emergency planning and reviews, visitor emergency briefings, toolbox talk records, minutes for workers without a login, and a regular company WHS report.

Coverage by section

How many criteria in each FSC section sit at each coverage level.

SECTION	CRITERIA	BUILT IN	SET UP IN TERALO	PARTLY IN TERALO	YOUR OWN SYSTEM	COVERAGE
WHS criteria	30	0	5	15	10	
WH3 Legal Requirement	3	0	0	1	2	
WH12 Hazard Identification Risk Assessment and Control (HIRAC)	7	0	0	5	2	
WH13 Emergency Preparedness and Response	9	0	2	4	3	
WH14 Health Surveillance and Exposure Monitoring	5	0	1	1	3	
WH15 Incident Investigation and Corrective Action	3	0	1	2	0	
WH17 Health & Safety Management System Audit	3	0	1	2	0	
Focus point criteria	24	1	9	11	3	
FP1 Senior Management Commitment	4	0	1	3	0	
FP2 Integration of Design Issues into the Risk Management Process	4	0	0	2	2	
FP3 Whole of Project Consultation	3	0	2	1	0	
FP4 Management of Subcontractor WHS	6	1	4	1	0	
FP5 Project Performance Measurement	3	0	1	1	1	
FP6 Training Arrangements	4	0	1	3	0	
Hazard criteria	116	3	55	53	5	
H1 Working at Heights	7	0	4	3	0	
H2 Telecommunication Towers	5	0	2	3	0	
H3 Demolition	8	0	3	5	0	
H4 Asbestos	7	0	1	5	1	
H5 Structural Alterations/Temporary Support Structures	8	0	3	5	0	
H6 Confined Space	5	1	2	2	0	
H7 Excavation	9	0	6	3	0	
H8 Tunnels	6	0	3	2	1	
H9 Explosives	5	0	2	2	1	
H10 Pressurised Gas	4	0	3	1	0	
H11 Chemical, Fuel or Refrigerant Lines	4	0	3	1	0	
H12 Electrical	7	1	4	2	0	
H13 Contaminated / Flammable Atmosphere	6	0	3	2	1	
H14 Tilt-up / Precast Concrete	6	0	4	2	0	
H15 Traffic	6	0	3	3	0	
H16 Mobile Plant	11	1	5	5	0	
H17 Artificial Extremes of Temperature	4	0	1	2	1	
H18 Diving	4	0	1	3	0	
H19 Construction Work In, Over or Adjacent to Water / Liquids Where Risk of Drowning	4	0	2	2	0	

How to read the criteria tables

Each row pairs one FSC criterion with the Teralo tools that run and record it, and rates how much of it Teralo covers today.

Coverage scale

Built in 4 criteria	Teralo's standard tools cover every part of the criterion. You supply your own content, such as procedures, SWMS and site details.
Set up in Teralo 69 criteria	Every part can be run and recorded in Teralo once you configure your templates, types or checklists.
Partly in Teralo 79 criteria	Teralo records some of what auditors look for. At least one part stays in your own system today.
Your own system 18 criteria	Teralo has no dedicated record for this yet, although related files can still be kept in the document register.

What FSC means by a system

System ensures means there is a prompt or requirement within the Principal Contractor's system that ensures the required action or task is completed and recorded consistently across project sites.

FSC Audit Criteria Guidelines, version 1.5, glossary

This map applies that test. A row is rated Built in or Set up in Teralo only when Teralo prompts the task and keeps the record, not when it only stores a file about it.

Reading a row

FSC criterion

The criterion as FSC publishes it, word for word.

Teralo tools

The tools that run or record the criterion. The tools section describes each one.

How Teralo does it

What Teralo does, then what you provide. FSC says notes repeat evidence FSC won't accept on its own, and Planned names a roadmap addition that would strengthen the row.

Coverage

The coverage rating, then FSC's difficulty rating where the Residential Builders' Guide publishes one: how hard applicants have found the criterion to meet, from 1 (lower) to 5 (higher).

FSC DIFFICULTY ●●●○○ A difficulty of 3 out of 5.

At audit

FSC says accreditation audits consider all WHS and focus point criteria and one or two hazard criteria, and maintenance audits generally consider two WHS criteria, two focus point criteria and one or two hazard criteria. Each audit looks for a documented process and evidence that it is followed, drawn from your project records. Your WHS management system still describes the process; Teralo is where it runs and where the records are kept.

The Teralo tools in this map

20 Teralo tools carry these criteria. Each count shows how many criteria name the tool.

SWMS 79 criteria Safe work method statements broken into steps, hazards and controls, with a reviewer checklist, signed on by workers.	Permits to work 56 criteria Permit types with required fields and pre-start, finish and close-out checklists.	Inspections 37 criteria Checklist templates, recurring inspection plans by location, and PDF inspection records.	Documents 32 criteria Controlled document register with revisions, obsolete flags, drawing markups and transmittals.
Inductions 27 criteria Online site inductions with tested sections such as site safety rules, the project's emergency information, and kiosk and QR sign-in.	Worker licences 26 criteria Each worker's tickets and licences with issuer, expiry date, scanned copy and verification.	Equipment & plant 23 criteria Plant and equipment register with review of subcontractors' plant, servicing by date or hours, and service certificates.	SDS register 14 criteria Safety data sheets with hazard classes, AI extraction and a public QR register.
Observations 10 criteria Corrective actions and non-conformances with an owner, due date, close-out photos and verification.	Reports 8 criteria Report templates, cross-project reporting and scheduled email distribution of project reports.	Incidents & injuries 5 criteria Incident reports with an investigation and sign-off workflow, and injury records with a body map.	Meetings 5 criteria Agendas, attendance, minutes and actions carried forward to the next meeting.
Workflows 5 criteria Configurable review, approval and sign-off steps with notifications.	Mail 4 criteria Numbered project correspondence such as RFIs and site instructions, with response dates and attached documents.	Site diary 4 criteria Daily site records with weather and safety observations, plus sign-in book and evacuation list PDFs.	Site messages 4 criteria Safety alerts by web, email and SMS, acknowledged by workers at sign-in.
Submittals 4 criteria Design and product submissions reviewed by consultants, with outcomes, marked-up drawings and a revision chain.	Bookings 3 criteria Crane, hoist, loading dock and work zone bookings with conflict checks.	Compliance documents 3 criteria Insurances, licences and certifications requested from each company, with expiry dates.	Procurement 2 criteria Tender packages that require safety documents from every tenderer.

WHS criteria

The management system foundations: legal requirements, risk assessment, emergencies, health, incidents and system audits.

5 set up, 15 partly, 10 your own system

WH3 Legal Requirement

3 criteria: 1 partly, 2 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH3.1	There is a documented process to ensure all health and safety legislation, codes of practice and Australian standards are identified relevant to: - the company operations; and - the project/site activities.	Documents	Teralo has no legal register yet. The company register and each project's adjusted copy can be kept in the document register. YOU PROVIDE Identifying the legislation, codes and standards that apply to the company and to each project. PLANNED Legal register	Your own system FSC DIFFICULTY ●●●●○
WH3.2	There is a documented process to ensure all current health and safety legislation, codes of practice and Australian standards relevant to the project are readily available on site and workers are informed of the method of access.	Inductions Documents	Add a section to your site induction explaining where the project's legislation, codes and standards are kept, with a test question, so each worker's induction record shows they completed it. Your own staff with a Teralo login can open the documents in the project register; other companies' users see them only once they are sent to their company through Mail. YOU PROVIDE On-site access for workers without a Teralo login, such as a site copy. FSC SAYS access to the documents alone won't satisfy this. The induction record shows every worker was told how to reach them.	Partly in Teralo FSC DIFFICULTY ●●●○○
WH3.3	There is a documented process to ensure changes to health and safety legislation, codes of practice and Australian standards relevant to the company and project are reviewed and processes updated as required.	SWMS	Teralo doesn't prompt reviews of legislative change. When a change leads to a revised SWMS, superseding it marks earlier signatures as not current and asks affected workers to sign again. YOU PROVIDE Monitoring changes and reviewing the procedures they affect. PLANNED Legal register	Your own system FSC DIFFICULTY ●●●○○

WH12 Hazard Identification Risk Assessment and Control (HIRAC)

7 criteria: 5 partly, 2 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH12.1	There is a documented HIRAC methodology.	SWMS	SWMS rate each hazard's risk before and after controls as high, medium or low, which may not match your risk matrix. Teralo has no likelihood x consequence matrix yet. YOU PROVIDE Your HIRAC methodology and risk matrix. FSC SAYS HIRAC outputs that don't follow your own methodology won't satisfy this. Map your matrix bands to high, medium and low in the methodology, or attach your own risk assessment to the SWMS. PLANNED Risk register with a likelihood x consequence matrix	Your own system FSC DIFFICULTY ●○○○○
WH12.2	There is a documented process to ensure the project HIRAC process is undertaken by personnel trained in the use of the company's HIRAC methodology and tools.	Worker licences	Record completed HIRAC training as a licence type, with the certificate and verification, for each person inducted on site who takes part in project HIRAC. YOU PROVIDE The HIRAC training program, and a training matrix that covers office staff. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●●
WH12.3	There is a documented process to ensure project specific HIRAC is conducted.	SWMS	Task-level HIRAC is built into SWMS: each job step lists its hazards and each hazard its controls, with risk rated before and after controls. Teralo has no whole-of-project risk register yet. YOU PROVIDE The project risk assessment, with its controls carried into SWMS. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●●○○○
WH12.4	There is a documented process to liaise with client/public/other entities to implement a HIRAC process for any hazards impacting any of the parties.	Meetings Mail	Record stakeholder liaison as meetings with minutes and tracked actions when attendees have a Teralo login, or as numbered Mail with response dates, which can go to external email addresses. YOU PROVIDE Assessing hazards that affect the client, the public and other parties.	Partly in Teralo FSC DIFFICULTY ●●●○○
WH12.5	There is a documented process to define the company's acceptable risk level and management actions to be taken if assessed risk is higher than that level.	SWMS Workflows Permits to work	Teralo doesn't score risk against an acceptable level, but the actions your escalation defines can run in it: a SWMS workflow can route high-risk SWMS to a senior manager's sign-off, and high-risk activities can be placed under a permit to work. YOU PROVIDE Your acceptable risk level and when escalation applies. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●●●○○

WH12 Hazard Identification Risk Assessment and Control (HIRAC)

7 criteria: 5 partly, 2 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH12.6	There is a documented process to ensure control measures are established for identified hazards in accordance with: - the Hierarchy of Control; and - applicable legislation, codes of practice and Australian standards.	SWMS	Add hierarchy of control and legal requirement checks to each SWMS activity type's reviewer checklist, so SWMS sent for review are checked against them before acceptance and rejected SWMS go back for revision. Remove the default workflow's shortcut that accepts SWMS added by your own managers without review. YOU PROVIDE Classifying controls by the hierarchy of control, which SWMS don't record, and controls consistent with codes and standards. NOTE FSC lists review criteria for subcontractor procedures as evidence here, which is what the SWMS reviewer checklist records. PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo FSC DIFFICULTY ●●●○○
WH12.7	There is a documented process to evaluate the effectiveness of company, project and task specific HIRAC processes.	Reports	Teralo doesn't evaluate HIRAC effectiveness. Reports can list SWMS by review date and the observations raised against them, as inputs to your review. YOU PROVIDE Reviewing the HIRAC process at company, project and task level.	 Your own system FSC DIFFICULTY ●●●●●

WH13 Emergency Preparedness and Response

9 criteria: 2 set up, 4 partly, 3 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH13.1	There is a documented process to identify potential emergency situations for the project.	Documents	Teralo has no emergency identification record. Keep the project emergency plan in the document register. YOU PROVIDE Identifying foreseeable project-specific emergencies.	 Your own system FSC DIFFICULTY ●●●○○
WH13.2	There is a documented process to ensure procedures/plans are developed and regularly reviewed for identified emergency situations	Documents	The document register keeps emergency procedures at their current revision, but Teralo doesn't prompt reviews or record approvals. YOU PROVIDE A procedure for each identified emergency, and its reviews. PLANNED Plan sign-off and read-and-acknowledge	 Your own system FSC DIFFICULTY ●●●○○

WH13 Emergency Preparedness and Response

9 criteria: 2 set up, 4 partly, 3 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH13.3	There is a documented process to ensure emergency response arrangements are communicated to all personnel and visitors.	Inductions Site messages	Each project's induction settings hold the emergency number, assembly point, first aid locations, nearest hospital and safety officer, which workers see on their induction page, and the default induction includes a tested emergency evacuation section, so each worker's induction record shows completion. Visitors see site messages at kiosk sign-in but not the induction's emergency information, and nothing is recorded for them. YOU PROVIDE An emergency briefing record for visitors. FSC SAYS a noticeboard with emergency contacts alone won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●○○○○
WH13.4	There is a documented process to ensure designated emergency personnel for the project: - have been inducted in the site-specific emergency procedures/plans; and - have obtained any qualification or formal training defined by the company as required to fulfill the role.	Worker licences Inductions	First Aid and Fire Warden are default licence types, recorded with expiry dates and verification, and every inducted person's record shows the site emergency section was completed. YOU PROVIDE Designating emergency roles, and role-specific emergency training. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●●
WH13.5	There is a documented process to ensure emergency practice drills: - are scheduled and carried out on site; - are scenario based and test a variety of the identified potential emergency situations; - are recorded and evaluated for effectiveness; and - incorporate a process for the identification and management of corrective actions.	Inspections Observations Site diary	Schedule drills as a recurring inspection plan with a checklist recording the scenario, response and effectiveness. Inspectors can raise a corrective action from any failed item, with an owner and due date when they set them, and the site diary's evacuation list shows which inducted workers were signed in for the headcount. YOU PROVIDE Drill scenarios and frequency. FSC SAYS generic evacuation drills, or drills without an effectiveness review, won't satisfy this. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●●●
WH13.6	There is a documented process to ensure a qualified person identifies site first aid equipment and requirements in accordance with relevant legislation, codes of practice and Australian standards.	Inspections Worker licences	Record the site first aid assessment as an inspection by the qualified person and check provisions against it. Their First Aid qualification can sit in the licence register if they hold an induction record, but Teralo doesn't link it to the inspection. YOU PROVIDE Assessment criteria from the first aid code of practice, and confirming the assessor is qualified. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●○

WH13 Emergency Preparedness and Response

9 criteria: 2 set up, 4 partly, 3 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH13.7	There is a documented process to ensure a competent person identifies site emergency equipment and requirements.	Inspections Equipment & plant	Record the emergency equipment review as an inspection by the person you deem competent, and register the equipment it calls for in the Emergency Equipment category. Teralo doesn't record why that person is competent. YOU PROVIDE Review criteria for your project's emergencies, and the reviewer's competency. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●●
WH13.8	There is a documented process to ensure inspection, test and maintenance requirements for emergency and first aid equipment are identified, scheduled and undertaken.	Equipment & plant Inspections Reports	Emergency Equipment is a default category with Spill Kit as its only default type, so add types for extinguishers and first aid kits. Each item gets a date-based service schedule and service records with certificates; your company's admins are emailed in the 14 days before service falls due, and the Equipment Service Due report shows anything overdue. The default Weekly Safety Walk checks extinguishers are current and the first aid kit is stocked. YOU PROVIDE Adding each item on site.	Set up in Teralo FSC DIFFICULTY ●●●●○
WH13.9	There is a documented process for managing critical incidents, including: - the company's definition of a critical incident; - clearly defined roles; - return-to-work of injured workers; - employee assistance/counselling; and - the process for review of the effectiveness of critical incident response procedures.	Incidents & injuries	Teralo doesn't manage critical incident response, return to work or employee assistance. A critical incident type can carry its own investigation workflow, and each incident has its own distribution list. YOU PROVIDE Critical incident plan, return to work and employee assistance. PLANNED Incident classification and safety KPIs	Your own system FSC DIFFICULTY ●●●●○

WH14 Health Surveillance and Exposure Monitoring

5 criteria: 1 set up, 1 partly, 3 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH14.1	There is a documented process to ensure a competent person completes a site-specific assessment of potential health hazards, including: - biological; - physical; and - chemical/atmospheric contaminants.	None	Teralo doesn't record health hazard assessments. YOU PROVIDE Site-specific assessment of biological, physical and chemical health hazards by a competent person.	Your own system FSC DIFFICULTY ●●●●●
WH14.2	There is a documented process to ensure that, where identified as required, personal exposure to health hazards is measured and evaluated on the project by a formally trained person.	None	Teralo doesn't record personal exposure measurements. YOU PROVIDE Exposure measurement by a formally trained person.	Your own system FSC DIFFICULTY ●●●●●
WH14.3	There is a documented process to ensure that worker health surveillance/monitoring: - is carried out in accordance with identified health hazards; - is carried out in accordance with relevant legislation, codes of practice and Australian standards; and - includes a process for management and communication of health monitoring results and records.	Inductions	Teralo doesn't manage health surveillance. The induction medical declaration is a fitness-for-work questionnaire, not health monitoring. YOU PROVIDE Health surveillance, and confidential communication of results.	Your own system FSC DIFFICULTY ●●●●●
WH14.4	There is a documented process to ensure inspection, measuring and test equipment related to health and safety is identified, calibrated, and maintained in accordance with manufacturers' requirements and relevant legislation, codes of practice and Australian standards.	Equipment & plant	Register gas detectors, noise meters and other measuring equipment in the equipment register with calibration as the service schedule, certificates on each service record, and reminders before calibration falls due. YOU PROVIDE Calibration by accredited agencies. FSC SAYS stickers or certificates alone won't satisfy this. The register and schedule are the system.	Set up in Teralo FSC DIFFICULTY ●●○○○

WH14 Health Surveillance and Exposure Monitoring

5 criteria: 1 set up, 1 partly, 3 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH14.5	There is a documented process to ensure the management of hazardous chemicals on the project.	SDS register SWMS Permits to work	The SDS register holds each product's hazard classes, GHS pictograms, H- and P-statements and the companies using it on site, with AI extraction from the PDF and a public QR register. SWMS and permits link to the products they use, and SWMS set the PPE. YOU PROVIDE Chemical risk assessments, storage, quantities and labelling. FSC SAYS a register or copies of SDS alone won't satisfy this. PLANNED Hazardous chemicals register; Reminders for overdue checks	Partly in Teralo FSC DIFFICULTY ●●●●●

WH15 Incident Investigation and Corrective Action

3 criteria: 1 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH15.1	There is a documented process to ensure all health and safety incidents are reported, recorded, and investigated as defined by the company's system, with external notification completed where required.	Incidents & injuries Workflows	Every incident type must be bound to a workflow; by default the reporter records the investigation, a manager accepts or rejects it and a close-out decision follows. The incident records whether and when the regulator and client were notified, with the authority's reference, but nothing prompts for it, so add a regulator notification check to the review step. Near misses are a default type. YOU PROVIDE Deciding which incidents are notifiable; Teralo records notification but doesn't classify incidents. PLANNED Incident classification and safety KPIs	Set up in Teralo FSC DIFFICULTY ●○○○○
WH15.2	There is a documented process to ensure Investigations: - are undertaken by a trained person(s); - identify the factor(s) that led to the incident; - incorporate a process for the identification and management of corrective actions; - involve and/or are reviewed by site/senior management as defined by the company's system; and - prompt a review of relevant processes/procedures.	Incidents & injuries Workflows Observations Worker licences	Configure the investigation workflow so a site or senior manager reviews each investigation, and add a decision on whether procedures need review. The incident records root cause and preventative actions, and corrective actions are created from it as tracked observations. Investigator training can be recorded as a licence type, but Teralo doesn't check the investigator holds it, and by default assigns the investigation to the reporter. YOU PROVIDE Investigation method, and choosing a trained investigator. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●●

WH15 Incident Investigation and Corrective Action

3 criteria: 1 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH15.3	There is a documented process to manage corrective actions, including: - specified target completion dates; - allocated responsibility for addressing corrective actions; - closure of corrective actions by the specified completion date; and - identifying organisation- wide issues and ensuring lessons learnt are communicated throughout the organisation.	Observations Reports	Corrective actions are observations with an optional owner, priority and due date; someone with inspection rights verifies the work before it closes, and observations past their due date trigger a daily email. The Overdue Observations report and cross-project reports show whether deadlines are met. YOU PROVIDE Communicating lessons learnt across the organisation; site messages are sent per project. FSC SAYS a corrective action register alone won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●●●○○

WH17 Health & Safety Management System Audit

3 criteria: 1 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH17.1	There is a documented process to ensure a health and safety management system audit program is established for the company and project, and audits are scheduled in accordance with the program.	Inspections	Schedule project system audits as recurring inspection plans assigned to the auditor, from monthly to annually. Teralo inspections belong to a project, so company-level audits need a project of their own. YOU PROVIDE The audit program, including company-level audits. FSC SAYS audits at only the company or only the project level won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●●●○○
WH17.2	There is a documented process to ensure that the audit program defines the audit: - scope; - methodology; - reporting requirements; and - process for identifying and managing corrective actions.	Inspections Observations Reports	Audit templates define the scope through their sections and required items, and findings can raise corrective actions. Completing an audit emails your company's users who can view inspections, the audit PDF can be downloaded, and scheduled project reports can go to senior managers. YOU PROVIDE Audit methodology and reporting requirements. FSC SAYS reporting without escalation to senior management won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●●○○

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
WH17.3	There is a documented process to ensure that formally trained personnel undertake audits in accordance with the schedule.	Inspections Worker licences	Recurring plans show audits completed against schedule and name the auditor, and auditor training can be recorded as a licence type. YOU PROVIDE Training needs analysis and position descriptions for auditors. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●○

Focus point criteria

Senior management, design, consultation, subcontractors, performance measurement and training.



FP1 Senior Management Commitment



REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP1.1	There is a documented process to ensure that senior managers demonstrate participation in the company HIRAC processes.	SWMS Workflows Meetings	A SWMS workflow can route each SWMS marked as high-risk work to a senior manager for sign-off, so their part in task-level risk assessment is recorded and dated. The high-risk tick is set on each SWMS by whoever adds it. Risk workshops and register reviews can be recorded as meetings with attendance and minutes when attendees have a Teralo login. YOU PROVIDE Naming senior management roles, and senior managers' approval of company and project risk registers, which Teralo doesn't hold yet. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●●●○○
FP1.2	There is a documented process to ensure WHS reports are produced that: - monitor performance against the WHS objectives and targets defined by the organisation; - are regularly reviewed by senior management; and - are communicated to site management.	Reports	Report templates draw on incidents, observations, inspections and other safety records for one project or across projects, with gauges that show a target. Project reports can be emailed on a schedule to members of your company, including site managers. YOU PROVIDE WHS objectives and targets, a record of senior management's review, and distribution of company-level reports, since only project reports can be scheduled. FSC SAYS producing and reviewing reports alone won't satisfy this, and project and company targets must align. PLANNED Incident classification and safety KPIs	Partly in Teralo FSC DIFFICULTY ●●●●●

FP1 Senior Management Commitment

4 criteria: 1 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP1.3	There is a documented process to ensure senior managers, site managers and supervisors are trained in WHS obligations/due diligence, and the company's WHS management system requirements relevant to their role.	Worker licences	Record due diligence and WHS management system training as licence types, with the certificate, expiry and verification, for site managers and supervisors who are inducted on site. YOU PROVIDE The training program, minimum training for each role, and records for senior managers who aren't inducted on a site. FSC SAYS training records alone, generic WHS training or a general induction won't satisfy this. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●●●
FP1.4	There is a documented process that ensures senior managers regularly visit the site and discuss WHS issues with site management and workers.	Inspections Observations Meetings	Create a senior manager site visit template with items for WHS issues discussed with site management and with workers, then a recurring inspection plan assigned to each senior manager at your nominated frequency. Completed visits show against the schedule, issues can be raised as corrective actions, and WHS discussion at project meetings is kept in the minutes. YOU PROVIDE The visit frequency for each senior manager role. FSC SAYS visits with no record of attendance or WHS discussion won't satisfy this. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●●●

FP2 Integration of Design Issues into the Risk Management Process

4 criteria: 2 partly, 2 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP2.1	Where the Principal Contractor is involved in the design or has input into the design, a documented process exists for ensuring risk assessments are undertaken at the design stage to identify, assess and control WHS buildability issues that may arise during construction.	Documents Submittals	Teralo has no design risk assessment record yet. Design risk assessments can be kept in the document register, and design packages reviewed through Submittals. YOU PROVIDE Design-stage risk assessments for buildability, and your design management process. NOTE FSC accepts 'not applicable' where your company is never involved in design. PLANNED Safety in design	Your own system FSC DIFFICULTY ●●○○○

FP2 Integration of Design Issues into the Risk Management Process

4 criteria: 2 partly, 2 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP2.2	Where the Principal Contractor has no input into the design, a documented process exists for ensuring design-related WHS buildability issues are identified, assessed and controlled at the pre-construction phase.	Mail Submittals Documents	Request the safe design risk assessment from the designer as numbered Mail with a response date, so the request and reply are tracked. A designer with a Teralo login can return it through Submittals, where your reviewer records the outcome and marks it up. YOU PROVIDE Reviewing the assessment for buildability issues, or completing your own when the designer doesn't supply one. FSC SAYS requesting the assessment from the designer alone won't satisfy this. PLANNED Safety in design	Partly in Teralo FSC DIFFICULTY ●●●○○
FP2.3	There is a documented process to ensure residual buildability hazards identified in FP2.1 and FP2.2 are transferred and addressed in the project specific risk assessment process.	Documents	Teralo has no project risk register yet, so residual design hazards can't be carried into one. YOU PROVIDE Transferring residual buildability hazards into the project risk assessment. PLANNED Safety in design; Risk register with a likelihood x consequence matrix	Your own system FSC DIFFICULTY ●●●●○
FP2.4	There is a documented process to ensure a HIRAC process is conducted on changes to design during construction, with any new hazards or changes to hazard controls communicated to relevant workers.	Mail Submittals SWMS	Design changes can be raised as RFIs in Mail and revised through Submittals. When a change alters a SWMS, the new revision is reviewed against its checklist, and superseding the old one marks earlier signatures as not current and asks affected workers to sign again. YOU PROVIDE A HIRAC step for each design change, including the assessment behind any 'no change required' outcome. FSC SAYS reviewing a design change without communicating the resulting changes to workers won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●●●●○

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP3.1	There is a documented process for the establishment of WHS consultation, cooperation and coordination arrangements, including: • agreement on the establishment of consultation arrangements with workers on site; • consultation with workers or their representatives when WHS issues arise; • a program to ensure regular meetings with minutes of the meetings available to all workers; and • training for health and safety representatives/WHS committee members where requested/required.	Meetings Worker licences	Safety Committee is a default meeting type with an agenda, attendance, minutes and actions carried forward to the next meeting, and minutes are emailed to the meeting's distribution list. Training for health and safety representatives and committee members can be recorded as licence types. YOU PROVIDE Agreeing consultation arrangements with workers, and making minutes available to workers without a Teralo login, since attendees and distribution lists are Teralo users. FSC SAYS a consultation process without evidence of agreement with workers won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●●●●○
FP3.2	There is a documented process for WHS issue resolution that is communicated to all workers on site.	Inductions	Add your issue resolution procedure to the site induction as a section with a test question, so every worker's induction record shows it was communicated. YOU PROVIDE The issue resolution procedure itself. FSC SAYS posting the procedure on a site notice board alone won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●○○○
FP3.3	There is a documented process to ensure workers, or their health and safety representatives, are involved in the development of site safety procedures relevant to the work they are undertaking.	SWMS	Add a consultation section to each SWMS activity type's custom fields, recording the workers or health and safety representative consulted and when, plus a reviewer checklist item confirming consultation, after removing the default workflow's shortcut that accepts SWMS added by your own managers without review. YOU PROVIDE Consulting workers while each SWMS is prepared. FSC SAYS a generic statement that workers were involved won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●○○○

FP4 Management of Subcontractor WHS

6 criteria: 1 built in, 4 set up, 1 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP4.1	There is a documented process to ensure details from the Principal Contractor's WHS plan and/or project risk assessment are provided to subcontractors as applicable to the scope of works they are undertaking prior to the commencement of work.	Procurement Mail Documents	Tender packages issue tender documents to every tenderer, so relevant extracts of your WHS plan, project risk assessment and site rules go out with the scope. After award, Mail sends documents from the register to the subcontractor as numbered correspondence, showing which revision went to whom and when. Add a WHS information check to your tender package review, as nothing requires this before work starts, including for subcontractors not engaged through Procurement. YOU PROVIDE Choosing the details relevant to each scope of works. FSC SAYS providing this at induction alone, or handing over your whole management system, won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●●●○
FP4.2	There is a documented process to ensure HIRAC is applied in subcontractor selection/procurement.	Procurement Compliance documents	Tender packages require safety documents from every tenderer, such as a Safety Management Plan, and project compliance requirements collect each company's insurances, licences and certifications with expiry dates. YOU PROVIDE Evaluating tenderers' safety against your criteria, a preferred supplier list, and the management actions that follow. FSC SAYS reviewing performance on site alone, or a review without management actions, won't satisfy this.	Partly in Teralo FSC DIFFICULTY ●●●●○
FP4.3	There is a documented process to ensure SWMS are developed for all high-risk construction work as defined in relevant legislation, codes of practice and Australian standards, and these are reviewed by the Principal Contractor against company defined criteria prior to the commencement of work.	SWMS Workflows	Each SWMS activity type carries your reviewer checklist, and each SWMS records whether it is high-risk work. SWMS from other companies must pass review against the checklist's required items, and rejected ones go back for revision with the review history kept. Remove the default workflow's shortcut that accepts SWMS added by your own managers without review, and set sign-in to block workers with unsigned SWMS. YOU PROVIDE Your review criteria, the activities you treat as high-risk construction work, and assigning workers only accepted SWMS.	Set up in Teralo FSC DIFFICULTY ●●●●○

FP4 Management of Subcontractor WHS

6 criteria: 1 built in, 4 set up, 1 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP4.4	There is documented process to ensure a common system of site induction for all subcontractors and workers.	Inductions	Every worker, whoever employs them, registers for the same online project induction, with tested sections such as site safety rules and the project's emergency information. The induction register records who completed it and when, though managers can pre-approve a worker or create an approved record without it. YOU PROVIDE Your induction content, and a procedure limiting when managers approve a worker without the induction. FSC SAYS an induction or sign-in register alone won't satisfy this.	Built in FSC DIFFICULTY ●○○○○
FP4.5	There is a documented process to ensure subcontractors participate in undertaking WHS inspections with the Principal Contractor.	Inspections	Assign inspection template items to a subcontractor, including items beyond their own work area, so their people answer them within the same inspection record. Each contribution is logged against the person who made it, and your inspector can reject it with a comment. YOU PROVIDE Deciding which inspections subcontractors join. FSC SAYS subcontractors needn't join every inspection, but inspecting only their own work area won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●●○○
FP4.6	There is a documented process to ensure work is undertaken in accordance with SWMS.	Inspections SWMS Observations	Create a SWMS task observation template whose items check the work against the SWMS controls, and reference the SWMS being observed on an inspection item, so each record shows which SWMS the work was checked against. Inspectors can raise a corrective action from any failed item, with an owner and due date when they set them. YOU PROVIDE Criteria for judging SWMS compliance. FSC SAYS an inspection record that doesn't identify the SWMS reviewed won't satisfy this. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●○○

FP5 Project Performance Measurement

3 criteria: 1 set up, 1 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP5.1	There is a documented process to ensure WHS performance reports are produced at a project level and incorporated into the company WHS reporting process.	Reports	Build a project WHS report from incidents, observations, inspections and other safety records, and run the same sources across all projects for the company report. Gauges show each indicator against a target, and project reports can be emailed on a schedule, but the company report has to be run by hand. YOU PROVIDE Your performance indicators, and distributing the company report on your reporting cycle. FSC SAYS a project-level report alone won't satisfy this. PLANNED Incident classification and safety KPIs	Partly in Teralo FSC DIFFICULTY ●●○○○
FP5.2	There is a documented process to ensure that a project-specific WHS management plan is developed for each project that: - is signed off/authorised by the senior management position allocated overall WHS responsibility for the project; - clearly defines the WHS roles and responsibilities for the project; - outlines the scope of works for the project and how they will be managed; and - includes specific prompts for review and evaluation.	Documents	Teralo has no authorisation or review workflow for plans. The document register keeps each revision of the WHS management plan as its amendment history. YOU PROVIDE Authorisation by the senior manager responsible for WHS on the project, defined roles and responsibilities, and review prompts. PLANNED Plan sign-off and read-and-acknowledge	Your own system FSC DIFFICULTY ●●●○○
FP5.3	There is a documented health and safety inspection program that: - defines intervals and criteria for inspections; - uses workplace specific checklist(s) to monitor compliance; and - incorporates a process for the identification and management of corrective actions.	Inspections Observations	Inspection templates hold your workplace-specific checklists, and recurring inspection plans set the interval for each location, from daily to annually, with an assigned inspector. Inspectors can raise a corrective action from any failed item, with an owner and due date when they set them, and the work is verified before it closes. YOU PROVIDE Checklist criteria that reflect your scope of works. FSC SAYS inspection criteria that ignore the hazards in your scope of works won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●●○○○

FP6 Training Arrangements

4 criteria: 1 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP6.1	There is a documented process to identify minimum WHS training, competency, qualification and licensing requirements for workers on the project.	Worker licences SWMS Permits to work	Licence types set the tickets and qualifications you recognise and can be marked as required for every worker. SWMS and permit types list the licences their work needs as text, so minimum requirements are documented for each activity, but training and competency requirements by role stay outside Teralo. YOU PROVIDE A training needs analysis, minimum training by role, and verification of competency where a licence alone isn't enough. FSC SAYS evidence of training or licences alone won't satisfy this. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●●●○○
FP6.2	There is a documented process to ensure identified minimum WHS training, competency, qualification and licensing requirements are verified.	Worker licences Inductions	Workers add each licence with its issuer, expiry date and a scanned copy, your team records its verification, and the induction register shows each worker's completed induction. YOU PROVIDE Verification of competency, and checking licences against the work: Teralo doesn't yet match licences to SWMS, permits or plant, or send expiry reminders. PLANNED Licence enforcement; Training matrix	Partly in Teralo FSC DIFFICULTY ●●○○○
FP6.3	There is a documented process to ensure workers are inducted in the site safety procedures relevant to the work they are undertaking.	Inductions SWMS Permits to work	The site induction covers site safety rules and procedures in tested sections. Workers must sign every SWMS flagged for all workers and their Teralo-registered employer's accepted SWMS, and can pick others; flag or assign each trade's SWMS, and set sign-in to block workers with unsigned SWMS. A superseded revision asks them to sign again, and permits name the workers they cover. YOU PROVIDE Putting SOPs and permit procedures in the induction or the SWMS workers sign, since permits don't record worker signatures, and assigning workers only accepted SWMS. FSC SAYS induction without evidence of worker acknowledgement won't satisfy this.	Set up in Teralo FSC DIFFICULTY ●○○○○

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
FP6.4	There is a documented process to record WHS training provided to employees.	Inductions Worker licences	Site inductions are recorded for every worker, and external training can be recorded as licence types with the certificate, issuer and expiry. YOU PROVIDE Records of in-house WHS training and toolbox talks, and a training register for staff who aren't inducted on site. FSC SAYS a training record alone won't satisfy this. PLANNED Training matrix	Partly in Teralo FSC DIFFICULTY ●○○○○

Hazard criteria

FSC only expects systems for the high-risk hazards your work involves. Each category repeats one pattern: assess the risk, set a safe system of work, confirm competency, inspect, and plan for emergencies.

3 built in, 55 set up, 53 partly, 5 your own system

H1 Working at Heights

7 criteria: 4 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H1.1	The risks associated with the potential for a person falling are identified, assessed and controlled in accordance with the Falls from Height Hierarchy of Control.	SWMS Permits to work	Working at Heights SWMS list each fall hazard with its controls and a risk rating before and after controls (high, medium or low). The default Working at Heights SWMS review checks fall protection, edge protection and exclusion zones, and the permit records the fall protection method chosen for each job. YOU PROVIDE A project risk assessment that applies the falls hierarchy of control. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●●○○○
H1.2	The risks associated with the potential for falling objects are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	The default Working at Heights SWMS review checks falling object controls, the Scaffolding review checks toe boards and mesh, and the Working at Heights permit's pre-start checklist asks whether a drop zone is established below. YOU PROVIDE Falling object hazards in your project risk assessment. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●○○○○
H1.3	Safe systems of work have been developed to ensure fall prevention systems/structures are: • verified as installed in accordance with the manufacturers' instructions and relevant legislation, codes of practice and Australian standards; and • subject to regular documented inspection as per the relevant legislation, codes of practice and Australian standards.	Permits to work Inspections	The Working at Heights permit checks the fall protection system is inspected and compliant before work starts. For the ongoing regime, set a recurring inspection plan for each area with your edge protection and scaffold checklist; the default Weekly Safety Walk already checks edge protection, scaffold tags and penetration covers. Installation records and handover certificates attach to the inspection. YOU PROVIDE Inspection frequencies from codes and manufacturers' instructions. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●●●

H1 Working at Heights

7 criteria: 4 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H1.4	Safe systems of work have been developed to ensure that where fall restraint/fall arrest equipment is being used on site: - workers have been formally trained in the use of such equipment; - there is a maintenance and inspection schedule for the equipment; - attachment points are designed and certified by a qualified person; and - attachment points are installed by a trained person and regularly inspected by a competent person.	Equipment & plant Permits to work Worker licences Inspections	Register each harness system in the equipment register (default Fall Arrest category) with a date-based service schedule, so the owning company's admins are emailed before inspection falls due. The Working at Heights permit records the anchor point rating and checks anchors are rated and certified, workers' Working at Heights tickets are recorded in the licence register, and anchor inspections run as a recurring inspection plan. YOU PROVIDE Anchor design and certification by a qualified person, and checking that workers using fall arrest equipment hold a current ticket, which Teralo doesn't yet do. PLANNED Licence enforcement	 Partly in Teralo FSC DIFFICULTY ●●●●○
H1.5	The system ensures that work processes are instigated to prevent working from ladders.	SWMS Inductions Permits to work	Add a 'ladder use justified and controlled' item to the Working at Heights SWMS review checklist, keep your ladder rule in the tested Site Safety Rules section of the site induction, and add ladder options to the permit's fall protection method. YOU PROVIDE Your ladder rule and when a ladder is acceptable.	 Set up in Teralo FSC DIFFICULTY ●●○○○
H1.6	The system ensures that there is safe access and egress for all areas where work at heights is being undertaken.	Permits to work Inspections	Add access and egress checks to the Working at Heights permit's pre-start checklist, alongside its default edge protection and drop zone items. The default Weekly Safety Walk checks access and egress routes are clear. YOU PROVIDE Access requirements in your work at heights procedure.	 Set up in Teralo FSC DIFFICULTY ●○○○○
H1.7	The system ensures emergency procedures are established specific to the scope of works, including actions to be taken after an arrested fall has occurred.	Permits to work SWMS Inductions Worker licences	The Working at Heights permit's pre-start checklist includes 'Rescue plan in place', and the default SWMS review requires the rescue plan to be included and adequate. Brief the arrested-fall response in the site induction and record rescue training in the licence register. YOU PROVIDE Procedures for every at-height emergency, not only arrested falls.	 Set up in Teralo FSC DIFFICULTY ●●○○○
H1.8	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H2 Telecommunication Towers

5 criteria: 2 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H2.1	The risks associated with telecommunications towers are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Tower SWMS list each hazard with controls and risk ratings, and the default Working at Heights SWMS type and permit cover fall protection. Add a telecommunications tower activity type for remote-site and radiation hazards. YOU PROVIDE Project risk assessment, remote works assessment and radiation survey. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H2.2	The risks associated with the potential for falling objects are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	The Working at Heights permit checks a drop zone is established, the Crane / Lifting Operations permit checks a barricaded exclusion zone before lifting starts, and the Working at Heights and Scaffolding SWMS reviews check falling object controls. YOU PROVIDE Falling object hazards in your project risk assessment. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H2.3	Safe systems of work have been developed taking into account: - working at height (including safe access and egress); - rigging and lifting equipment (including crane); - electrical; and - radiation hazards.	Permits to work SWMS	Three of the four hazards have default permits: Working at Heights, Crane / Lifting Operations (crane and rigging inspected and certified, exclusion zone) and Electrical Isolation (lock and tag, test for dead). Add a radiation isolation permit type or checklist section for RF sources. YOU PROVIDE RF isolation procedure and carrier liaison.	Set up in Teralo
H2.4	Safe systems of work have been developed to ensure that where fall prevention/ fall arrest equipment is being used on site: - workers have been formally trained in the use of such equipment; - there is a maintenance and inspection schedule for the equipment; - attachment points are designed and certified by a qualified person; and - attachment points are installed by a trained person and regularly inspected by a competent person.	Equipment & plant Permits to work Worker licences Inspections	As for H1.4: harness systems carry date-based service schedules in the equipment register, the Working at Heights permit records and checks anchor ratings, workers' tickets are recorded in the licence register, and anchor inspections run as a recurring inspection plan. YOU PROVIDE Anchor design and certification by a qualified person, and checking that workers using fall arrest equipment hold a current ticket, which Teralo doesn't yet do. PLANNED Licence enforcement	Partly in Teralo

H2 Telecommunication Towers

5 criteria: 2 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H2.5	The system ensures that emergency procedures are established specific to the scope of works, including actions to be taken if an arrested fall has occurred and dealing with possible remote locations.	Permits to work SWMS	The Working at Heights permit checks a rescue plan is in place and the SWMS review requires one. Add remote-site items such as communication method and access for emergency services to the tower SWMS checklist. YOU PROVIDE Remote-location rescue and first aid arrangements.	 Set up in Teralo
H2.6	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H3 Demolition

8 criteria: 3 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H3.1	The risks associated with demolition are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	Teralo ships a Demolition SWMS activity type whose review checks the demolition plan and sequence, structural engineering assessment, hazardous materials survey and service isolation. Each SWMS hazard carries controls and risk ratings before and after controls. YOU PROVIDE Demolition hazards in your project and design risk assessments.  PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo
H3.2	The system ensures there is a Demolition Work Plan to manage the demolition activity in accordance with relevant legislation, codes of practice and Australian standards.	Documents SWMS	Keep the Demolition Work Plan in the project document register at its current revision and transmit it to the demolition contractor. The Demolition SWMS review requires the reviewer to confirm the plan and sequence are documented. YOU PROVIDE The Demolition Work Plan, prepared to the code of practice.	 Partly in Teralo
H3.3	The system ensures that the building structure, adjacent building structures, materials and demolition sequence have been considered prior to starting the demolition.	SWMS Inspections Documents	The Demolition SWMS review requires confirmation of the structural engineering assessment and sequence. Record a stage inspection at the end of each demolition stage; Teralo doesn't stop the next stage starting, so your procedure makes it a hold point. YOU PROVIDE Building investigations and engineering reports.	 Partly in Teralo

H3 Demolition

8 criteria: 3 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H3.4	The system ensures that hazardous chemicals and materials within the work areas have been identified, assessed and controlled in accordance with relevant legislation, codes of practice and Australian standards.	SWMS SDS register Documents	The Demolition SWMS review requires confirmation that the hazardous materials survey (asbestos, lead) is complete, and chemicals used in the works sit in the SDS register. Surveys and removal certificates are kept in the document register. YOU PROVIDE Hazardous materials surveys, sampling and removal certificates.	 Partly in Teralo
H3.5	The system ensures that the locations of all services have been identified and documented, with relevant services isolated, disconnected or made safe by a qualified person prior to demolition.	Permits to work SWMS Worker licences	The Electrical Isolation permit records the isolation point and lockout tag number and checks a test for dead, and the Demolition SWMS review requires service disconnection to be confirmed. Add gas and water isolation permit types on the same model. YOU PROVIDE Services investigation, and qualified persons for isolations.	 Set up in Teralo
H3.6	The system ensures that there are controls in place to prevent falls from height, including appropriately fixed covers and guards on openings and penetrations.	Inspections Permits to work	The default Weekly Safety Walk checks edge protection and penetration covers, and the Working at Heights permit checks edge protection before work. Set a recurring demolition area inspection for open edges and penetrations as the structure changes. YOU PROVIDE Your cover and edge protection standards.	 Set up in Teralo
H3.7	The system ensures that there are appropriate protective structures and exclusion zones in place to control falling objects/debris and secure the work areas.	SWMS Inspections Documents	The Demolition SWMS review checks exclusion zones and public protection measures, and an inspection can verify protective structures are in place. Temporary structure designs are kept in the document register. YOU PROVIDE Protective structures rated for potential collapse loads.	 Partly in Teralo
H3.8	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Inductions	The Demolition SWMS review requires emergency stabilisation procedures. Brief demolition emergencies in the site induction. YOU PROVIDE Site-specific demolition emergency procedure.	 Set up in Teralo
H3.9	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H4 Asbestos

7 criteria: 1 set up, 5 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H4.1	The risks associated with the management and removal of asbestos-containing material are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Documents	Asbestos SWMS carry each hazard with controls and risk ratings, and the hazardous materials survey and asbestos register are kept in the document register. Teralo's Demolition activity type already lists Asbestos Awareness as a required licence. YOU PROVIDE Asbestos register, management plan and removal control plan. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H4.2	The system ensures there is a current Asbestos Register and Asbestos Management Plan that is readily available on the site and the presence/location of asbestos-containing materials is clearly indicated.	Documents	The document register holds the current asbestos register and management plan, marks superseded revisions obsolete, and lets you mark asbestos locations on drawings. YOU PROVIDE The register and plan themselves, on-site labels, and site copies for workers without a Teralo login.	Partly in Teralo
H4.3	The system ensures that where asbestos removal is conducted, there is an Asbestos Removal Control Plan with notifications made to the regulator, client, workers and other affected parties.	Documents Site messages	Keep the Asbestos Removal Control Plan and the regulator and client notifications together in the document register, and tell workers about the removal with a site message they acknowledge at sign-in. YOU PROVIDE The control plan, prepared by a trained person, and the notifications themselves.	Partly in Teralo
H4.4	The system ensures that any business and workers removing asbestos materials are qualified, licensed and formally trained in accordance with the relevant legislation, codes of practice and Australian standards.	Compliance documents Worker licences	Make the removalist's asbestos removal licence a project compliance requirement, submitted with its expiry date. Workers' asbestos removal training is recorded in the licence register with verification. YOU PROVIDE Checking each worker's licence class against the work, which Teralo doesn't yet do automatically. PLANNED Licence enforcement	Partly in Teralo
H4.5	The system ensures that air monitoring is undertaken by a qualified and licensed person independent of the removal process with a clearance inspection certificate provided prior to the area being returned to normal use.	Inspections Documents	Run a clearance inspection with a required item confirming the clearance certificate and monitoring report are received, with the certificate attached. Teralo records it but doesn't stop the area returning to use; your procedure does. YOU PROVIDE Independent licensed assessor, NATA-accredited testing and the clearance certificate.	Partly in Teralo

H4 Asbestos

7 criteria: 1 set up, 5 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H4.6	The system ensures that health surveillance/monitoring is undertaken or verified as undertaken for workers involved in asbestos removal with reporting to regulatory authorities completed in accordance with relevant legislation, codes of practice and Australian standards.	None	Teralo doesn't manage health surveillance or medical records. YOU PROVIDE Health monitoring by a registered medical practitioner, and reporting to regulators.	 Your own system
H4.7	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Inductions	Put decontamination and exposure emergency steps in the asbestos SWMS that workers sign on to, and brief them in the site induction. YOU PROVIDE Emergency procedure for the removal scope, including decontamination zones.	 Set up in Teralo
H4.8	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H5 Structural Alterations/Temporary Support Structures

8 criteria: 3 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H5.1	The risks associated with structural alterations, structural support systems and temporary structures are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	Temporary works SWMS carry each hazard with controls and risk ratings. The default Scaffolding SWMS review checks design drawings, foundations, tie-ins and falling object prevention. YOU PROVIDE Project risk assessment for structural alterations and temporary structures. PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo FSC DIFFICULTY ●●○○○
H5.2	Safe systems of work have been developed for the: - erection and dismantling of structural support systems and temporary structures; - prevention of persons falling; - management of potential falling objects; and - management of penetrations.	SWMS Permits to work Inspections	The default Scaffolding and Working at Heights SWMS types and the Working at Heights permit cover erection, falls and falling objects; add a formwork and propping activity type. The Weekly Safety Walk checks penetrations are covered or barricaded. YOU PROVIDE Temporary works procedures and handover certificates.	 Set up in Teralo FSC DIFFICULTY ●●●○○

H5 Structural Alterations/Temporary Support Structures

8 criteria: 3 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H5.3	The system ensures that structural support systems (including formwork, falsework, shoring, panel bracing, edge protection, propping and other structural support systems) have been: - designed by a qualified designer; - detailed on up-to-date drawings/plans; and - changes to the design or installed system are authorised and signed off by a qualified designer.	Documents Submittals	The document register keeps temporary works drawings current: each has a revision, superseded revisions are marked obsolete, and transmittals show which revision was sent to whom. Designs and design changes can go through Submittals, where a designer with a Teralo login records the review outcome and marked-up drawings. YOU PROVIDE Design by a qualified designer, and the designer's certification of changes.	 Partly in Teralo FSC DIFFICULTY ●●●●●
H5.4	The system ensures that: - a scaffold plan has been developed by a qualified person; and - changes to the installation design are authorised and signed off by a qualified person; or - a risk assessment has been conducted to determine the need for a Scaffold Plan.	SWMS Documents	The default Scaffolding SWMS review requires the scaffold design and drawings to be referenced, and the document register keeps scaffold plans at their current revision. YOU PROVIDE The scaffold plan, or the risk assessment deciding one isn't needed, and qualified sign-off of changes.	 Partly in Teralo FSC DIFFICULTY ●●●●●
H5.5	The system ensures that the building structures/materials/foundations have been assessed and controls are in place prior to starting alterations to the structure or construction of temporary structures.	Documents Inspections	Keep building investigations and engineering assessments in the document register, and run a pre-start inspection with a required item confirming the assessment is complete. Teralo doesn't block the alterations if it isn't done. YOU PROVIDE The structural assessment itself.	 Partly in Teralo FSC DIFFICULTY ●●●●○
H5.6	The system ensures that structural support systems and temporary structures are installed by a competent person and verified as correctly installed prior to use in accordance with: - relevant legislation, codes of practice and Australian standards; - manufacturers' requirements; or - where applicable the drawing/plan.	Inspections Worker licences	Run a handover inspection for each temporary structure before use, and add a scaffolding licence type so you can record the installer's licence in the licence register when they're inducted on the project. YOU PROVIDE Handover certificates, and checking the installer's licence against the structure, which Teralo doesn't yet do. PLANNED Licence enforcement	 Partly in Teralo FSC DIFFICULTY ●●●●○

H5 Structural Alterations/Temporary Support Structures

8 criteria: 3 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H5.7	The system ensures that structural support systems and temporary structures are regularly inspected to monitor the effectiveness of the system/ structure in accordance with: - relevant legislation, codes of practice and Australian standards; - manufacturer's requirements; or - where applicable the drawing/plan.	Inspections	Set a recurring inspection plan for each scaffold, formwork or propping area using your checklist and the drawing reference. The Weekly Safety Walk's 'Scaffolding tagged and current' check backs it up. YOU PROVIDE Inspection frequencies from codes, manufacturers and drawings. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●●●
H5.8	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Inductions	Include collapse and rescue access scenarios for temporary structures in the SWMS and the site induction. YOU PROVIDE Emergency procedure for the scope of works.	Set up in Teralo FSC DIFFICULTY ●●○○○
H5.9	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H6 Confined Space

5 criteria: 1 built in, 2 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H6.1	The risks associated with confined space works are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Teralo's default Confined Space Entry SWMS type and permit cover confined space hazards: the review checks atmospheric monitoring, rescue, ventilation, standby person and energy isolation, and each SWMS hazard carries controls and risk ratings. YOU PROVIDE Project and confined space risk assessments. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H6.2	Safe systems of work have been developed for confined space works including: - permit controlled entry and exit process; - specific confined space equipment and PPE requirements; and - the nature and period of the work.	Permits to work SWMS	The default Confined Space Entry permit records entry and exit: O₂ and LEL readings and a named standby person are required fields, work can't start until the pre-start checklist (continuous gas monitoring, ventilation, rescue plan, communication) is answered, and the permit can't be completed until its finish checklist, including 'All personnel accounted for on exit', is answered. Permit types can cap duration, and the SWMS type sets PPE and lists required licences. YOU PROVIDE Your confined space procedure.	Built in

H6 Confined Space

5 criteria: 1 built in, 2 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H6.3	The system ensures that entrant/s and standby persons are formally trained in accordance with relevant legislation, codes of practice and Australian standards.	Worker licences Permits to work	Confined Spaces is a default licence type, recorded with issuer, expiry and verification, and the permit names the standby person. YOU PROVIDE Checking entrants' and standby persons' training before entry; Teralo doesn't yet match licences to permits. PLANNED Licence enforcement	Partly in Teralo
H6.4	The system ensures that: - monitoring of air quality levels is undertaken prior to entry and at regular intervals; - results of monitoring are recorded; and - gas detection equipment is calibrated with records maintained.	Permits to work SWMS Equipment & plant	The permit records O₂, LEL, H₂S and CO readings before entry, and the SWMS review sets the monitoring frequency. Add interval readings to the permit checklist, and keep gas detectors in the equipment register with a date-based service schedule used for calibration, so certificates are stored and the owning company is reminded before the due date. YOU PROVIDE The monitoring equipment and interval readings.	Set up in Teralo
H6.5	The system ensures that emergency procedures are established and practised with relevant workers specific to the confined space.	Permits to work SWMS Inspections Observations	The permit's pre-start checklist includes 'Emergency rescue plan in place' and the SWMS review requires rescue procedures. Schedule confined space rescue drills as a recurring inspection with an item recording who took part; failed items can raise corrective actions. YOU PROVIDE The confined space rescue procedure. PLANNED FSC starter templates	Set up in Teralo
H6.6	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H7 Excavation

9 criteria: 6 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H7.1	The risks associated with the excavation are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Teralo's default Excavation & Trenching SWMS type and Excavation permit cover excavation hazards: the review checks service location, Dial Before You Dig plans, shoring, collapse prevention and exclusion zones, and each SWMS hazard carries controls and risk ratings. YOU PROVIDE Project and excavation risk assessments, and the geotechnical report. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●○○○○

H7 Excavation

9 criteria: 6 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H7.2	The system ensures that the risks associated with adjacent building structures/materials/foundations have been identified, assessed and controlled.	Permits to work Documents	The Excavation permit records soil type and whether shoring is required. Engineering reports on adjacent structures are kept in the document register and attached to the permit. YOU PROVIDE Engineering assessment of adjacent structures and foundations.	Partly in Teralo FSC DIFFICULTY ●●●○○
H7.3	Safe systems of work have been developed for all above ground and underground services taking into account: - identification and location of services; - management of works adjacent to services; and - any necessary liaison with the asset owner.	Permits to work SWMS	The default Excavation permit requires a Dial Before You Dig reference and checks the plans are on site and service markings are visible, and the SWMS review checks service locations are documented. Add overhead services and asset owner approval items for work near above-ground services. YOU PROVIDE Asset owner requirements and liaison.	Set up in Teralo FSC DIFFICULTY ●●○○○
H7.4	The system ensures there is a drawing/plan/permit for the excavation detailing the nature of the works to be undertaken and the method used to prevent ground collapse.	Permits to work	The Excavation permit requires depth and a Dial Before You Dig reference, records soil type and whether shoring is needed, and its pre-start checklist covers DBYD plans, spoil at least 1 m from the edge, shoring or battering beyond 1.5 m and a ladder within 7 m of every worker. Add a required field for the collapse prevention method, and attach the drawing to each permit. YOU PROVIDE Requiring a permit for every excavation, and the engineer's details where shoring is designed.	Set up in Teralo FSC DIFFICULTY ●●○○○
H7.5	The system ensures that where shoring systems or other documented methods are utilised, they are: - designed by a qualified engineer; - detailed on up-to-date drawings/plans; - installed by competent persons and verified as correctly installed prior to use in accordance with the drawing/plan; and - authorised and signed off by a qualified engineer where changes to the design or installed system are made.	Documents Permits to work Inspections	Shoring drawings stay current in the document register, the permit checks shoring or battering is installed, and a pre-use inspection records verification against the drawing. YOU PROVIDE The engineer's design, and engineer sign-off of changes.	Partly in Teralo FSC DIFFICULTY ●●●●●

H7 Excavation

9 criteria: 6 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H7.6	The system ensures that the excavation is regularly inspected by a competent person to monitor the effectiveness of controls in accordance with the drawing/plan/permit.	Inspections Permits to work	Set a daily excavation inspection plan checked against the permit and drawings. The permit's finish checklist confirms the excavation is secured when the permitted work is complete. YOU PROVIDE Inspection criteria and the competent inspector. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●●●●●
H7.7	The system ensures that any potential falls into the excavation have been controlled.	Permits to work Inspections	The Excavation permit checks edge protection or barricades are in place before work starts, and that the excavation is secured when the permitted work finishes. For excavations left open across shifts, set a daily inspection plan with an edge protection item. YOU PROVIDE Your barricade standard. PLANNED FSC starter templates	Set up in Teralo FSC DIFFICULTY ●○○○○
H7.8	The system ensures that mobile plant working in and around the excavation has been controlled.	SWMS Permits to work Equipment & plant	The Excavation & Trenching SWMS review checks exclusion zones and barricading. Add plant exclusion and edge-distance items to the permit, and link the plant from the equipment register to the permit. YOU PROVIDE Plant and excavation interface controls.	Set up in Teralo FSC DIFFICULTY ●○○○○
H7.9	The system ensures that emergency procedures are established for the excavation.	SWMS Inductions Incidents & injuries	Put collapse and service strike response in the excavation SWMS and the site induction. Utility Strike is a default incident type, so strikes are reported and investigated consistently. YOU PROVIDE Excavation emergency procedure and drills.	Set up in Teralo FSC DIFFICULTY ●●○○○
H7.10	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H8 Tunnels

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H8.1	The risks associated with the tunnel/s are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	Add a tunnelling SWMS activity type; each hazard carries controls and risk ratings before and after controls. YOU PROVIDE Tunnel risk assessment, design risk assessment and engineering reports. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo

H8 Tunnels

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H8.2	The system ensures that there is an engineered Structural Design Plan for the tunnel, including: - excavation methods and geological review of ground conditions; - tunnel dimensions and allowable tolerances; - ground supports during excavation and construction; - ventilation; and - final ground support and lining requirements.	Documents	Teralo has no structured record for tunnel design. The design plan and its revisions can be kept in the document register. YOU PROVIDE The engineered Structural Design Plan.	 Your own system
H8.3	Safe systems of work have been developed taking into account: - tunnelling method/s to be used; - potential worker health hazards; - method/s for prevention of collapse; and - all plant (including specialist tunnelling plant) working in and around the tunnel.	SWMS Permits to work Equipment & plant	Set up tunnelling SWMS and permit types covering the method, collapse prevention and health hazards, and register tunnelling plant in the equipment register with servicing. YOU PROVIDE Health risk and plant risk assessments.	 Set up in Teralo
H8.4	The system ensures that an air quality and ventilation system is in place to control exposure to: - excessive heat; - fumes, substances or atmospheric contaminants; and - oxygen depletion.	Equipment & plant Permits to work	Register ventilation fans and gas monitors in the equipment register with a service schedule used for servicing or calibration, and record atmospheric readings on entry permits. YOU PROVIDE Ventilation design, and exposure monitoring against workplace exposure standards.	 Partly in Teralo
H8.5	The system ensures that the tunnel/s is regularly inspected to monitor the effectiveness of controls in accordance with the drawing/plan.	Inspections	Set recurring tunnel inspection plans by location, checked against the design plan. YOU PROVIDE Inspection criteria from the design plan.	 Set up in Teralo
H8.6	The system ensures that emergency procedures are established (in consultation with local authorities) and practised with relevant workers specific to the tunnel/s.	Meetings Inspections Observations	Record emergency planning with local authorities as meetings, naming authority representatives in the minutes, and schedule tunnel emergency drills as recurring inspections with an item recording who took part; failed items can raise corrective actions. YOU PROVIDE Tunnel emergency procedures.	 Set up in Teralo

H8 Tunnels

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H8.7	Other hazard related activity.		FSC publishes no scope or evidence for this entry, so it isn't rated.	

H9 Explosives

5 criteria: 2 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H9.1	The risks associated with the use of explosives are identified, assessed, and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Add a blasting SWMS activity type and permit; each SWMS hazard carries controls and risk ratings. YOU PROVIDE Explosives and blast risk assessment. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H9.2	The system ensures there is a Blast Management Plan incorporating Blast Design, developed in accordance with relevant legislation, codes of practice and Australian standards.	Documents	Teralo has no structured blast management record. The plan and blast designs can be kept in the document register. YOU PROVIDE Blast Management Plan and blast design.	Your own system
H9.3	Safe systems of work have been developed taking into account: - delivery, storage and security of explosives; - drilling and placement of explosives; and - loading and firing of explosives.	Permits to work SWMS SDS register	Set up a blasting permit with checklists for delivery and storage, drilling and loading, and firing and post-blast clearance. Explosive products' safety data sheets sit in the SDS register. YOU PROVIDE Magazine, security and transport arrangements.	Set up in Teralo
H9.4	The system ensures that the handling and use of explosives is carried out by qualified and licensed persons.	Worker licences	Record shotfirer licences in the licence register with expiry and verification. YOU PROVIDE Checking licences against each firing; Teralo doesn't yet match licences to permits. PLANNED Licence enforcement	Partly in Teralo
H9.5	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Permits to work Inductions	Put misfire and unplanned detonation response in the blasting SWMS and permit, and brief it at induction. YOU PROVIDE Explosives emergency procedure and drills.	Set up in Teralo
H9.6	Other hazard related activity.		FSC publishes no scope or evidence for this entry, so it isn't rated.	

H10 Pressurised Gas

4 criteria: 3 set up, 1 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H10.1	The risks associated with pressurised gas are identified, assessed, and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work SDS register	Add a gas line work SWMS type and permit; each SWMS hazard carries controls and risk ratings, and the gas's safety data sheet sits in the SDS register. YOU PROVIDE Pressurised gas risk assessment and asset owner approval. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H10.2	Safe systems of work have been developed taking into account: - properties, storage, handling and use of the gas; - potential atmospheric conditions and contaminants; - methods to prevent uncontrolled gas release, ignition, or adverse reaction; and - qualifications/licences/permits required to undertake the work.	SDS register Permits to work SWMS	The SDS register holds each gas's hazard classes, H- and P-statements and emergency contact. Set up a gas isolation permit on the model of the Electrical Isolation permit (isolation point, lock and tag), and list required licences on the SWMS type. YOU PROVIDE Asset owner approvals.	Set up in Teralo
H10.3	The system ensures that the locations of all gas services have been identified and documented, with the relevant services disconnected, isolated or otherwise controlled by a trained person prior to working on or near pressurised gas pipelines.	Permits to work Documents	A gas isolation permit records the isolation point and lockout before work starts, with service location drawings attached. The Excavation permit requires a Dial Before You Dig reference for buried services. YOU PROVIDE Isolation by a trained person, to the asset owner's requirements.	Set up in Teralo
H10.4	The system ensures that emergency procedures are established specific to the scope of works.	SDS register Inductions SWMS	The SDS register gives the gas's emergency contact and response statements; put release, ignition and contact response in the SWMS and the site induction. YOU PROVIDE Emergency procedure for gas release or ignition.	Set up in Teralo
H10.5	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H11 Chemical, Fuel or Refrigerant Lines

4 criteria: 3 set up, 1 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H11.1	The risks associated with chemical, fuel or refrigerant are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work SDS register	Add a SWMS type and permit for work on chemical, fuel or refrigerant lines; each SWMS hazard carries controls and risk ratings, and each product's safety data sheet sits in the SDS register. YOU PROVIDE Hazardous chemical risk assessment and asset owner approval. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H11.2	Safe systems of work have been developed taking into account: - properties and handling of the chemical/fuel/refrigerant; - methods to prevent uncontrolled release, ignition, or adverse reaction of chemical/fuel/refrigerants; and - qualifications/licences/permits required to undertake the work.	SDS register Permits to work SWMS	The SDS register holds each product's safety data sheet, hazard classes and precautionary statements. Set up an isolation and lockout permit on the Electrical Isolation model, and list required licences (such as refrigerant handling) on the SWMS type. YOU PROVIDE Asset owner approvals.	Set up in Teralo
H11.3	The system ensures that the locations of all services are identified and documented with the relevant services disconnected, isolated or otherwise controlled prior to working on or near chemical/fuel/refrigerant lines.	Permits to work Documents	An isolation permit records the isolation point and lockout before work starts, with service location drawings attached. The Excavation permit requires a Dial Before You Dig reference for buried services. YOU PROVIDE Isolation by a trained person, to the asset owner's requirements.	Set up in Teralo
H11.4	The system ensures that emergency procedures are established specific to the scope of works.	SDS register Inductions SWMS	The SDS register gives each product's emergency contact and response statements; put release, ignition and contact response in the SWMS and the site induction. YOU PROVIDE Emergency procedure for release, ignition or reaction.	Set up in Teralo
H11.5	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H12 Electrical

7 criteria: 1 built in, 4 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H12.1	The risks associated with electrical installations and electrical equipment are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Teralo's default Electrical Work SWMS type and Electrical Isolation permit cover electrical hazards: the review checks isolation and lockout, testing, arc flash controls and any live work justification, and each SWMS hazard carries controls and risk ratings. YOU PROVIDE Project risk assessment for electrical work. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo FSC DIFFICULTY ●●○○○
H12.2	Safe systems of work have been developed taking into account: - an isolation/de-energisation/re-energisation process; - lockout and tagout of electrical isolations; and - working near energised electrical parts.	Permits to work SWMS	The default Electrical Isolation permit requires the isolation point, voltage and lockout tag number. Work can't start until its pre-start checklist (lock and tag by a competent person, live-dead-live testing, stored energy and earthing) is answered, and before the permit can be completed its finish checklist asks whether everyone was clear, earths were removed and the lock was removed by the person who applied it. The SWMS review covers arc flash controls and live work justification. YOU PROVIDE Your isolation and re-energisation procedure.	Built in FSC DIFFICULTY ●●●○○
H12.3	The system ensures that RCD protection is provided on portable generators and all wiring used for construction work, with construction wiring clearly marked.	Equipment & plant Inspections	Portable generators are a default equipment type; add an RCD check to their checklist so it's answered when each generator is inducted onto the project, and set a recurring switchboard and construction wiring inspection with 'RCD protected' and 'wiring clearly marked' items. YOU PROVIDE RCD installation and electrical compliance certificates.	Set up in Teralo FSC DIFFICULTY ●●●●○
H12.4	The system ensures that testing and tagging of electrical equipment and RCDs is completed in accordance with relevant legislation, codes of practice and Australian standards.	Equipment & plant Reports	Use the equipment register as your electrical register: give each tool and RCD a date-based service schedule for testing and tagging, and record each test with who did it and the certificate or results file. The owning company's admins are emailed in the 14 days before the next test date. The Equipment Service Due report lists what's outstanding. YOU PROVIDE Testing and tagging by a competent person to the standard.	Set up in Teralo FSC DIFFICULTY ●●●●○

H12 Electrical

7 criteria: 1 built in, 4 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H12.5	The system ensures that electrical systems installed for use during construction works are inspected and certified as correctly installed prior to use in accordance with relevant legislation, codes of practice and Australian standards.	Inspections Documents	Run a switchboard and construction wiring inspection before energisation, with the certificate of electrical compliance attached. Teralo records it but doesn't block energisation. YOU PROVIDE Certification by a licensed electrician.	Set up in Teralo FSC DIFFICULTY ●●●●●
H12.6	The system ensures that electrical works are undertaken by qualified and licensed persons.	Worker licences Compliance documents SWMS	Electrical Licence is a default required licence on the Electrical Work SWMS type. Record electricians' licences with verification, and contractors' licences as project compliance requirements. YOU PROVIDE Checking each electrician's licence against the work; not yet automatic in Teralo. PLANNED Licence enforcement	Partly in Teralo FSC DIFFICULTY ●○○○○
H12.7	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Worker licences Documents	The Electrical Work SWMS review requires emergency rescue procedures for electric shock, and CPR / Low Voltage Rescue is a default required licence on that SWMS type. Mark isolation points on electrical drawings in the document register. YOU PROVIDE Emergency isolation procedure and rescue kits.	Set up in Teralo FSC DIFFICULTY ●●○○○
H12.8	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H13 Contaminated / Flammable Atmosphere

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H13.1	The risks associated with potential contaminated/flammable atmospheres are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS SDS register	SWMS carry each hazard with controls and risk ratings, and the SDS register holds hazard classes for the substances involved. YOU PROVIDE Hazardous chemical risk assessment and air monitoring. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo

H13 Contaminated / Flammable Atmosphere

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H13.2	Safe systems of work have been developed taking into account: - air quality and ventilation needs including PPE requirements; - the nature of the work; - the duration of the exposure; and - the number of workers exposed.	SWMS Permits to work SDS register	SWMS record the work method, controls and PPE (as ISO 7010 signs), and the Hot Works and Confined Space Entry permits check ventilation and gas testing. Add exposure duration and number-of-workers fields to the permit type. YOU PROVIDE Exposure assessment.	Set up in Teralo
H13.3	Safe systems of work have been developed for flammable atmosphere taking into account: - storage of flammable substances; - ignition source control including static electricity; - hot work management; and - training of workers.	Permits to work SDS register Worker licences	Hot work management is built in: the Hot Works permit requires a fire watch duration, records a gas test, checks an extinguisher is within 10 m and combustibles are cleared, and confirms no hot spots remain. Worker training can be recorded in the licence register. Flammable storage locations aren't tracked in the SDS register yet. YOU PROVIDE Storage and static electricity controls. PLANNED Hazardous chemicals register	Partly in Teralo
H13.4	The system ensures that potential exposure levels are: - identified; - within acceptable limits, in accordance with relevant legislation, codes of practice and Australian standards; and - the atmosphere is continually monitored for changes in atmospheric contamination.	SDS register	Teralo doesn't record exposure measurements. The SDS register provides each substance's hazard information. YOU PROVIDE Exposure measurement against workplace exposure standards, and continuous monitoring.	Your own system
H13.5	The system ensures there is an inspection program for the maintenance and testing of fire protection systems and equipment.	Equipment & plant Inspections	Register extinguishers, hose reels and other fire equipment in the equipment register's Emergency Equipment category with service schedules and certificates. The Weekly Safety Walk checks extinguishers are accessible and current. YOU PROVIDE Fire protection maintenance by a competent contractor. NOTE FSC's published scope and evidence for H13.5 repeat H13.4's text, so this row maps the criterion statement.	Set up in Teralo

H13 Contaminated / Flammable Atmosphere

6 criteria: 3 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H13.6	The system ensures that emergency procedures are established specific to the scope of works.	SDS register SWMS Inductions	Each product's emergency contact and response statements are available on site through the public SDS register's QR code. Put fire, explosion and over-exposure response in the SWMS and the site induction. YOU PROVIDE First aid and rescue procedures.	Set up in Teralo
H13.7	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H14 Tilt-up / Precast Concrete

6 criteria: 4 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H14.1	The risks associated with Tilt-Up/Precast Concrete works have been identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Permits to work	Panel erection SWMS carry each hazard with controls and risk ratings, building on Teralo's default Crane & Lifting Operations activity type and permit. YOU PROVIDE Project risk assessment and panel design certification. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo
H14.2	The system ensures there is a Design Plan prepared and certified by a qualified engineer for the: - design and construction of all panels including individual identifiers for each panel; - lifting points and panel placement; - erection requirements including bracing of the panels and details of any anchorage design; and - regular inspection requirements for panels, lifting points, and bracing prior to, during and after installation.	Documents	The document register keeps the design plan and panel erection and bracing drawings at their current revision, and transmittals show which revision was sent to the erector. YOU PROVIDE The engineer-certified design plan with panel identifiers, lifting points and bracing.	Partly in Teralo

H14 Tilt-up / Precast Concrete

6 criteria: 4 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H14.3	Safe systems of work have been developed taking into account the method of: • protection of workers under and around the Tilt-Up/Precast panels; • prevention of persons falling from height; • unloading and slinging panels; and • crane requirements for erecting panels into position.	Permits to work SWMS	The default Crane / Lifting Operations permit covers craneage: lift plan reviewed with all personnel, ground conditions and outriggers, barricaded exclusion zone, communication, wind speed limit and tag lines. Add panel unloading, slinging and under-panel exclusion items for tilt-up work. YOU PROVIDE Lifting study and wind loading calculations.	Set up in Teralo
H14.4	The system ensures that controls are established for the protection of bracing and panels from damage from mobile plant and other site activity.	Inspections SWMS	Add bracing protection checks (exclusion zones, locking pins, physical protection) to a recurring panel inspection and to the erection SWMS review. YOU PROVIDE Physical protection systems.	Set up in Teralo
H14.5	The system ensures that Tilt-Up/Precast panels are verified as installed and regularly inspected in accordance with the Design Plan.	Inspections Documents	Run an installation verification inspection for each panel against the design plan, then a recurring bracing inspection until the bracing is removed. YOU PROVIDE Inspection criteria from the design plan.	Set up in Teralo
H14.6	The system ensures that emergency procedures are established specific to the scope of works.	Permits to work SWMS Inductions	The Crane / Lifting Operations permit records the wind speed limit; put panel failure and high wind response in the SWMS and the site induction. YOU PROVIDE Panel emergency procedures and exclusion zones.	Set up in Teralo
H14.7	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H15 Traffic

6 criteria: 3 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H15.1	The risks associated with traffic have been identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Inductions	SWMS carry traffic hazards with controls and risk ratings, and Teralo's default site induction includes a site traffic management section. YOU PROVIDE Traffic risk assessment. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo

H15 Traffic

6 criteria: 3 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H15.2	The system ensures there is a Traffic Management Plan prepared by a qualified and licensed person that: - is in accordance with the relevant legislation, codes of practice, Australian standards, or other requirements; - includes location specific traffic control plans; - details the methodology for implementing and dismantling traffic control devices; and - is approved as required by the relevant authority prior to implementation.	Documents Worker licences	The document register keeps the Traffic Management Plan and location-specific traffic control plans at their current revision, with authority approvals attached, and the preparer's qualifications can be recorded in the licence register if they're inducted on the project. YOU PROVIDE The plan itself, prepared by a qualified person, and authority approval.	Partly in Teralo
H15.3	The system ensures that traffic management is implemented in accordance with the Traffic Management Plan.	Inspections Bookings	Set up a traffic control set-up inspection that checks devices against the traffic control plan. Bookings manage loading docks and work zones with conflict checks. YOU PROVIDE Validation criteria from the plan.	Set up in Teralo
H15.4	The system ensures that workers responsible for implementing traffic management are qualified and licensed.	Worker licences	Add traffic control licence types and record each worker's licence with verification and expiry. YOU PROVIDE Checking licences before deployment; not yet automatic in Teralo. PLANNED Licence enforcement	Partly in Teralo
H15.5	The system ensures that traffic management is regularly monitored for tampering/vandalism, and is reviewed for adequacy as the project develops.	Inspections Observations	Set a recurring traffic control inspection; inspectors can raise an observation from any failed item, with an owner and due date when they set them. YOU PROVIDE Reviewing the plan as the project develops.	Set up in Teralo
H15.6	The system ensures that emergency procedures are established specific to the scope of works.	Documents Inductions Incidents & injuries	Add traffic incident response to the plan and the site induction. Vehicle is a default incident type, so collisions are reported and investigated consistently. YOU PROVIDE Traffic emergency procedure.	Set up in Teralo
H15.7	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H16 Mobile Plant

11 criteria: 1 built in, 5 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H16.1	The risks associated with the use of mobile plant are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS Equipment & plant	SWMS carry plant hazards with controls and risk ratings, and plant is inducted onto each project and reviewed by the host team before it's marked on site, unless a host equipment manager adds it. YOU PROVIDE Project risk assessment for mobile plant. PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo FSC DIFFICULTY ●○○○○
H16.2	The system ensures that a Plant Risk Assessment is carried out on all items of plant prior to use on-site.	Equipment & plant	Attach each item's plant risk assessment to its project induction, and add a type checklist item confirming it's attached. Teralo has no plant risk assessment record, and plant approval doesn't depend on the checklist. YOU PROVIDE The plant risk assessment itself, following the plant code of practice. FSC SAYS a SWMS or operator controls won't satisfy this. PLANNED Plant risk assessments and pre-start logs	 Partly in Teralo FSC DIFFICULTY ●●○○○
H16.3	Safe systems of work are established for the operation of mobile plant taking into account: - the Original Equipment Manufacturers manual; - outcomes from the plant risk assessment; - site specific requirements; and - the need for ROPS and FOPS.	Equipment & plant SWMS Inductions	Each plant record carries the operator's manual, and its type checklist can confirm ROPS and FOPS. SWMS reference the plant they use, and the default site induction sets site traffic rules. YOU PROVIDE Your plant procedure and site-specific requirements.	 Set up in Teralo FSC DIFFICULTY ●●●●●
H16.4	Safe systems of work have been developed for all above ground and underground services taking into account: - identification and location of services; - management of works adjacent to services; and; - any necessary liaison with the asset owner.	Permits to work SWMS	The Excavation permit requires a Dial Before You Dig reference for buried services, and the Crane & Lifting Operations SWMS review checks overhead power line clearances. Add asset owner approval items where plant works near services. YOU PROVIDE Asset owner requirements and liaison.	 Set up in Teralo FSC DIFFICULTY ●○○○○

H16 Mobile Plant

11 criteria: 1 built in, 5 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H16.5	Safe systems of work have been developed for the use of mobile cranes taking into account: - ground conditions; - development of lift plans in accordance with relevant legislation, codes of practice and Australian standards; and - lifting of materials and workers.	Permits to work SWMS Bookings	The Crane / Lifting Operations permit records maximum load, crane SWL, lift type (routine, critical or tandem) and lift plan reference, and checks ground conditions and outriggers before the lift. The SWMS review checks the lift plan includes load calculations, and cranes are booked with conflict checks. Add work box items for lifting people. YOU PROVIDE Lift plans and work box certification.	 Set up in Teralo FSC DIFFICULTY ●●●●○
H16.6	The system ensures there is an inspection and maintenance program for rigging and lifting equipment.	Equipment & plant Permits to work	Lifting Equipment is a default equipment category: add types for rigging gear, give each item a service schedule by date or operating hours, and keep service records with certificates. Date-based schedules email the owning company's admins in the 14 days before service is due; hours-based items show as upcoming or overdue in the register but aren't emailed. The Crane / Lifting Operations permit checks crane and rigging are inspected and certified before lifting starts. YOU PROVIDE Inspection intervals from manufacturers and standards.	 Set up in Teralo FSC DIFFICULTY ●●○○○
H16.7	The system ensures that movement of plant and vehicles on-site is controlled.	Inductions Bookings SWMS	The default site induction sets site traffic rules (10 km/h, spotters for reversing vehicles, pedestrian walkways), and bookings manage cranes, hoists, loading docks and work zones. YOU PROVIDE Plant movement plan, exclusion zones and warning devices on site.	 Partly in Teralo FSC DIFFICULTY ●○○○○
H16.8	The system ensures that all workers operating mobile plant are licensed, trained or competent.	Worker licences Equipment & plant	Operators are linked to each plant item with their induction status, and Forklift, EWP and Crane are default licence types. YOU PROVIDE Defined competency requirements and verification of competency; Teralo doesn't yet check an operator's licence against the plant. PLANNED Licence enforcement; Training matrix	 Partly in Teralo FSC DIFFICULTY ●○○○○

H16 Mobile Plant

11 criteria: 1 built in, 5 set up, 5 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H16.9	The system ensures there is an inspection program that is specific to the needs of the type of mobile plant, taking into account: - regulatory inspections and registration; - manufacturers' inspection requirements; - pre-start inspections; and - commissioning prior to use on site.	Equipment & plant Site diary	Plant is reviewed before going on site (unless a host equipment manager adds it) and serviced to the manufacturer's schedule by date or operating hours. Registration numbers are recorded but registration expiry isn't tracked, and the site diary's daily 'inspected' tick per item is not a pre-start checklist. YOU PROVIDE Daily pre-start inspections and registration renewals. PLANNED Plant risk assessments and pre-start logs	 Partly in Teralo FSC DIFFICULTY ●●●●○
H16.10	The system ensures that there is a process for the ongoing maintenance of mobile plant.	Equipment & plant Reports	Servicing by date or operating hours, service records with the hours at service, certificate and technician, and an upcoming or overdue status in the register. Date-based schedules also email the owning company's admins and appear on the Equipment Service Due report; hours-based schedules do neither. YOU PROVIDE Maintenance by competent technicians.	 Built in FSC DIFFICULTY ●●●●○
H16.11	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Equipment & plant Inductions	Put rollover, entrapment and fire response in plant SWMS and the site induction; the operator's manual on each plant record holds the manufacturer's emergency instructions. YOU PROVIDE Plant emergency procedure.	 Set up in Teralo
H16.12	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H17 Artificial Extremes of Temperature

4 criteria: 1 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H17.1	The risks associated with artificial extremes of temperature are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	SWMS carry heat and cold hazards with controls and risk ratings. YOU PROVIDE Project risk assessment. PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo

H17 Artificial Extremes of Temperature

4 criteria: 1 set up, 2 partly, 1 your own system

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H17.2	Safe systems of work have been developed taking into account the typical ambient conditions including: - the nature of the work; - environmental conditions at the time of work; and - any PPE, shelter, amenities or other equipment specific to the risks identified.	SWMS	SWMS record the work method, PPE, shelter and amenities; add an activity type with rest, hydration and shelter controls. Teralo doesn't record the temperature where the work is done. YOU PROVIDE Fatigue management and environmental monitoring.	Partly in Teralo
H17.3	Safe systems of work have been developed taking into account potential exposure levels including: - methods of measurement; - the nature of the work; - the duration of the exposure; and - the number of workers exposed.	None	Teralo doesn't record temperature exposure measurements. YOU PROVIDE Measurement against exposure standards.	Your own system
H17.4	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Inductions Site messages	Put heat stress and cold exposure response in the SWMS and the site induction, and show heat alerts to workers as they sign in with a site message. YOU PROVIDE Alarm systems and environmental monitoring.	Set up in Teralo
H17.5	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H18 Diving

4 criteria: 1 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H18.1	The risks associated with diving works are identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	Diving SWMS carry each hazard with controls and risk ratings. YOU PROVIDE Dive risk assessment. PLANNED Risk register with a likelihood x consequence matrix	Partly in Teralo

H18 Diving

4 criteria: 1 set up, 3 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H18.2	Safe systems of work have been developed taking into account: • qualification and fitness of divers as aligned to the scope of works; • the diving equipment and breathing gas used; • depth and duration of the dive; • decompression schedule; and • tools to be used.	Permits to work Worker licences Equipment & plant	Set up a dive permit with depth, duration and decompression schedule fields, record diver qualifications in the licence register, and keep dive equipment and breathing gas test records in the equipment register. Diver fitness assessments stay outside Teralo. YOU PROVIDE Dive plan and diver medicals.	 Partly in Teralo
H18.3	The system ensures continual monitoring of associated hazards e.g. water conditions, tides and weather.	Site diary Site messages	The site diary records the weather each day, and site messages shown at sign-in can warn crews of forecast conditions. YOU PROVIDE Continuous weather, tide and marine authority monitoring.	 Partly in Teralo
H18.4	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Permits to work	Put diver recovery and decompression emergencies in the dive SWMS and the dive permit's checklist. YOU PROVIDE Emergency procedure and standby diver arrangements.	 Set up in Teralo
H18.5	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

H19 Construction Work In, Over or Adjacent to Water / Liquids Where Risk of Drowning

4 criteria: 2 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H19.1	The risks associated with construction work in, over or adjacent to water/liquids where there is a risk of drowning have been identified, assessed and controlled in accordance with the Hierarchy of Control.	SWMS	SWMS carry drowning hazards with controls and risk ratings. YOU PROVIDE Project risk assessment. PLANNED Risk register with a likelihood x consequence matrix	 Partly in Teralo

H19 Construction Work In, Over or Adjacent to Water / Liquids Where Risk of Drowning

4 criteria: 2 set up, 2 partly

REF	FSC CRITERION	TERALO TOOLS	HOW TERALO DOES IT	COVERAGE
H19.2	Safe systems of work have been developed taking into account the: • nature of the work; • use and inspection of buoyancy vests/personal floatation devices or other emergency equipment; • communication and supervisory measures; • fall prevention measures; and • training of workers.	SWMS Equipment & plant Permits to work Worker licences	SWMS set PFD, communication and supervision requirements, PFDs are serviced through the equipment register, the Working at Heights permit covers fall prevention, and water safety training is recorded in the licence register. YOU PROVIDE Your water safety procedure.	 Set up in Teralo
H19.3	The system ensures continual monitoring of associated hazards e.g. water conditions, tides and weather.	Inspections Site diary	Set recurring inspections of water conditions and controls; the site diary records the weather each day. YOU PROVIDE Continuous monitoring of tides and conditions.	 Partly in Teralo
H19.4	The system ensures that emergency procedures are established specific to the scope of works.	SWMS Equipment & plant Inductions	Put rescue procedures in the SWMS and the site induction, and keep rescue equipment such as life rings in the equipment register's Emergency Equipment category with inspections due. YOU PROVIDE Rescue procedure and standby equipment.	 Set up in Teralo
H19.5	Other hazard related activity.	FSC publishes no scope or evidence for this entry, so it isn't rated.		

Planned additions

Additions planned for the gaps this map shows, with the criteria each would strengthen. They're listed without dates, and every rating on this page reflects Teralo today, not these plans.

ADDITION	WHAT IT ADDS	CRITERIA IT STRENGTHENS
PLANNED Risk register with a likelihood x consequence matrix	Company and project risk registers scored on your own risk matrix, with escalation when a risk sits above your acceptable level and controls classified by the hierarchy of control.	WH12.1, WH12.3, WH12.5, WH12.6, FP1.1, FP2.3, H1.2, H2.2 and the first criterion of every hazard category
PLANNED Incident classification and safety KPIs	A notifiable incident category, lost time and days lost, LTIFR and TRIFR calculated from timesheet hours, and injuries as a reporting source.	WH13.9, WH15.1, FP1.2, FP5.1
PLANNED Training matrix	Training and competency requirements by role and activity, with gap analysis and training records beyond site inductions.	WH12.2, WH13.4, WH13.6, WH13.7, WH15.2, WH17.3, FP1.3, FP6.1, FP6.2, FP6.4, H16.8
PLANNED Legal register	A company register of legislation, codes of practice and standards, adjusted per project, with review prompts.	WH3.1, WH3.3
PLANNED Licence enforcement	Expiry reminders, required-licence checks for SWMS, permits and plant operators, and a licence check at sign-in.	FP6.2, H1.4, H2.4, H4.4, H5.6, H6.3, H9.4, H12.6, H15.4, H16.8
PLANNED Reminders for overdue checks	Reminders for overdue inspections, SWMS review dates and SDS expiry.	WH14.5
PLANNED FSC starter templates	Ready-made inspection templates for scaffolds, excavations, emergency drills, SWMS task observations and senior manager site visits.	WH13.5, FP1.4, FP4.6, H1.3, H5.7, H6.5, H7.6, H7.7
PLANNED Plant risk assessments and pre-start logs	A dedicated plant risk assessment record and a daily pre-start log for each item of plant.	H16.2, H16.9
PLANNED Safety in design	Design risk assessments, with residual hazards carried into the project risk register.	FP2.1, FP2.2, FP2.3
PLANNED Plan sign-off and read-and-acknowledge	Authorisation workflows and read-and-acknowledge records for WHS management plans and procedures.	WH13.2, FP5.2

ADDITION	WHAT IT ADDS	CRITERIA IT STRENGTHENS
PLANNED Hazardous chemicals register	Quantities, storage locations and chemical risk assessments on the SDS register.	WH14.5, H13.3
PLANNED Offline mode	Inspections, observations and documents in the field without mobile signal.	No single criterion: it supports recording on sites without mobile coverage.

About this map

Basis

This map follows the FSC Audit Criteria Guidelines, version 1.5 (last updated 23 April 2024), whose criteria wording is unchanged from version 1.4. It rates all 30 WHS, 24 focus point and 116 hazard criteria. FSC's 19 'Other hazard related activity' entries have no published scope or evidence, so they're listed without a rating.

How the ratings were made

Each rating was checked against how Teralo works as at September 2026, including its default templates, types and checklists. A criterion is rated Built in or Set up in Teralo only when every part of it can be run and recorded in Teralo; anything less is rated Partly in Teralo or Your own system. Ratings describe what Teralo supports, not whether a particular company meets a criterion.

Sources

- FSC Audit Criteria Guidelines, version 1.5 (23 April 2024)
<https://www.fsc.gov.au/sites/default/files/2024-04/FSC%20Audit%20Criteria%20Guidelines%2023%20April%202024.pdf>
- WHS Accreditation Scheme Audit Criteria: Residential Builders' Guide
https://www.fsc.gov.au/sites/default/files/2025-08/whs_accreditation_scheme_audit_criteria_-_residential_builders_guide_0.pdf

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